

THE FINANCIAL SUPERVISION AUTHORITY

Current statements no.

13

/

2022

Date of preparation

2022-06-30

Abbreviated name of the issuer

ELZAB

Appointment of Members of the Supervisory Board of the Company

Subject

Legal basis

Article 56 (1) (2) of the Act on public offering - current and periodic information**Contents of the statements:**

The Management Board of the company, Zakłady Urządzeń Komputerowych "ELZAB" Spółka Akcyjna, with its registered office in Zabrze (hereinafter the "Company"), informs that today, by resolutions of the Ordinary General Meeting of ZUK "ELZAB" S.A. the following persons have been appointed to the Company's Supervisory Board for a new three-year joint term of office: Mr.

Grzegorz Należyty,

Mr. Jarosław Wilk,

Mr. Andrzej Wawer,

Mr. Kajetan Wojnicz;

Mr. Krzysztof Morawski;

Mr. Jerzy Kotkowski;

The education, qualifications and previously held positions, together with a description of the course of professional work as well as an indication of other activities performed outside the company, are included in the CVs of the appointed members of the Supervisory Board, presented below in this report.

At the same time, the Management Board of the Company informs that the Supervisory Board of the Company has adopted today resolutions on entrusting the members of the Supervisory Board with the following functions:

Mr. Grzegorz Należyty - President of the Supervisory Board of the Company;

Mr. Jarosław Wilk - Vice-President of the Supervisory Board of the Company;

Mr. Andrzej Wawer - Secretary of the Supervisory Board of the Company.

In addition, the Supervisory Board of the Company has adopted today resolutions regarding the appointment of the Audit Committee. The following were appointed to the Audit Committee:

Mr. Kajetan Wojnicz - President of the Audit Committee of the Supervisory Board;

Mr. Grzegorz Należyty - member of the Audit Committee of the Supervisory Board;

Andrzej Wawer - member of the Audit Committee of the Supervisory Board;

The Supervisory Board of the Company has also adopted today resolutions on the election of the Strategy Committee. The Strategy Committee was composed of:

Mr. Grzegorz Należyty - President of the Strategy Committee of the Supervisory Board;

Mr. Jarosław Wilk - member of the Strategy Committee of the Supervisory Board;

Mr. Jerzy Kotkowski - member of the Strategy Committee of the Supervisory Board;

CVs of the members of the Supervisory Board:

1) Grzegorz Należyty

Since 2013, he has been a Member of the Supervisory Board of Elzab S.A. In the years 2013-2018, he was a Member of the Supervisory Board of PayTel S.A. Since June 30, 2016, he has been a Member of the Supervisory Board of Comp S.A. At the same time, since 2020, he has been the President of the Management Board of Siemens Energy Sp. z o.o. In the period from April 2016 to May 2020 he was a Member of the Management Board of Siemens Sp. z o.o. Since April 1, 2022, he has also been the Vice-President for Eastern Europe. He has been associated with the Siemens group since 2001. At Siemens Business Services, he was responsible for the sale of IT solutions. Additionally, since June 2016, a member of the Management Board of the Chamber of Commerce for Energy and Environmental Protection. Since 2012, he has also been associated with the Siemens energy sector in Poland, where he is the General Director of the Power and Gas, Power Generation Services and Wind Power and Renewables industries. Earlier in 2007, in the Nokia Siemens Networks team operating in the telecommunications sector, he was responsible for supervising the sale of Managed Services in the Western and Southern Europe region, and then as Account Manager he was responsible for cooperation with T-Mobile. In the following years, he managed the activities of Nokia Siemens Networks in the Central and Eastern Europe region, and then he was responsible for the sale of Business Solution solutions to clients in Western Europe. Grzegorz Należyty graduated from the Białystok University of Technology. He is also a graduate of the Executive MBA program and the General Directors program at Harvard Business School.

The activity performed by Mr. Grzegorz Należyty outside the Issuer's enterprise is not

competitive to the activities of the Company. Mr. Grzegorz Należyty does not participate in competitive companies as a partner in a civil law partnership, partnership or as a member of the body of a capital company, except as a member of the supervisory board of Comp S.A. Mr. Grzegorz Należyty is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

2) Jarosław Wilk

In 1996, Jarosław Wilk graduated from the Faculty of Organization and Management of the Silesian University of Technology, in the faculty of Management and Marketing. Jarosław Wilk has been associated with the fiscal market in Poland since 1996, and with the COMP Capital Group since 2005. He started his professional career in 1996 at OPTIMUS IC, where he worked successively as a trader, sales representative and manager of the sales department. In the years 1998-2001 he worked at OPTIMUS SA as the Main Product Manager for cash registers. From 2001, he worked in OPTIMUS IC as the Sales and Marketing Director. In 2005-2011, he worked as the Sales and Marketing Director of NOVITUS SA, also performing the function of a Member of the Management Board. From 2012 to June 2016, Jarosław Wilk worked at ELZAB SA as the Sales and Marketing Director. In addition, in the years 1999-2001, Jarosław Wilk was a member of the Supervisory Board of OPTIMUS IC. Jarosław Wilk has also been a Member of the Supervisory Board of MICRA-METRIPOND Kft since June 2017. From August 2017 to June 2018, he was a Member of the Supervisory Board of PayTel S.A. In the years 2007-2011, he was a member of the Supervisory Board of Insoft. He has been a member of the Supervisory Board of Insoft again since 2014.

The activities performed by Mr. Jarosław Wilk outside the Issuer's enterprise are not competitive to the activities of the Company. Mr. Jarosław Wilk does not participate in competitive companies as a partner in a civil partnership, partnership or as a member of the body of a capital company apart from performing functions in the bodies of subsidiaries of Comp S.A. including, in particular, a member of the management board of Comp S.A. and a member of the supervisory board of Insoft sp.z o.o. Mr. Jarosław Wilk is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

3) Andrzej Wawer

In 1989, Mr. Andrzej Wawer graduated from the Faculty of Automobiles and Work Machines at the Warsaw University of Technology, and in 1998 he graduated from the Faculty of Management at the University of Warsaw. He also completed numerous courses and trainings as well as MBA studies at the French Institute of Management in Warsaw in 1993. In 1992 he obtained a brokerage license no. 175, and in 1997 he passed the exam for candidates for supervisory board members in state-owned companies. Currently, he continues the ACCA (Association of Chartered Certified Accountants) program. Since 2009, Mr. Andrzej Wawer has been a Member of the Management Board of COMP S.A. At the same time, since 2012, he has also been a Member of the Supervisory Board at Elzab S.A. and since 2017 - a Member of the Supervisory Board of Enigma SOI Sp.z o.o. In the years 2012-2018, he was a Member of the Supervisory Board of PayTel S.A. In the years 2010 - 2014, Mr. Andrzej Wawer was a Member of the Supervisory Boards of Safe Technologies S.A. and Safe Computing Sp. z o.o., and in the years 2010 - 2013 also Cryptotech Sp. z o.o. From 2005 to 2011, he was a Member of the Management Board of Novitus S.A., and in the years 2004-2005 he was the President of the Management Board of EUROPOMOC Sp. z o.o. Earlier, in the period between 2003 and 2005, he was involved in, inter alia, implementation of projects related to the use of EU funds. In the years 2002-2003, he was the Director of the Capital Investments Office at Invest Bank S.A. in Warsaw. In the years 1997-2002, he was associated with Pekaes S.A., where he held many functions, including Director of Finance and Capital, Director of Capital Supervision and Strategic Management, Financial Director and Member of the Management Board for Economic and Financial Affairs. Until then, Andrzej Wawer was professionally active, using his knowledge of capital markets. In the years 1994-1996 he was the Deputy Director of the Money and Capital Market Department and the representative of the Management Board for the creation of the Investment Society at Bank Współpracy Europejskiej S.A. in Warsaw. Previously, he worked in brokerage houses. He was the Director of the Brokerage House of Bank Promocji Eksportu Animex Bank S.A. in Warsaw (1992 - 1994), and in 1992, for a short period of time, a broker at BRE Brokers S.A.

The activity performed by Mr. Andrzej Wawer outside the Issuer's enterprise is not competitive to the activity of the Company. Mr. Andrzej Wawer does not participate in competitive companies as a partner in a civil partnership, partnership or as a member of the body of a capital company, apart from acting in the bodies of subsidiaries of Comp S.A., including in particular a member of the management board of Comp S.A. and a member of the Supervisory Board of ENIGMA Systemy Ochrony Informacji Sp.z o.o. Mr. Andrzej Wawer is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

4) Kajetan Wojnicz

Mr. Kajetan Wojnicz is a graduate of the Finance and Statistics Department and the Economic and Social Department of the Central School of Planning and Statistics (currently SGH). He completed the "Corporate Accounting" and "Financial Accounting" courses conducted in cooperation with the University of Calgary. He has a broker license no. 112. From 2012 to 2020, he was a member of the Supervisory Board of COMP. He is also a member of 7 Supervisory Boards, including Berling S.A. (since 2010) and ELZAB S.A. (since 2017). He was a member of 5 other Supervisory Boards of companies listed on the WSE. In 1991, he worked at the Polish Chamber of Foreign Trade. From 1999 to 2016, he worked as a commercial director at Interplus Sp. z o.o. Mr. Kajetan Wojnicz was a member of the Supervisory Boards of the companies of Plastbox S.A. (2004-2006) and Relpol (2003-2007). In 2000, he was a consultant at BNP - Dresdner Bank. Previously, he worked as a broker - in 1998 as a salesman broker in the foreign clients department of Raiffeisen Capital & Investmen, and in 1996 - 1998 as a broker at Creditanstalt Bank. In the period between 1995 and 1996, he was the President and CFO of Discovery Travel LTD. Before this short change in the industry, he worked as an analyst broker at the PBR Brokerage House (in 1994),

a stockbroker at the WBK Brokerage House (1992-1994) and a specialist broker at the BPH Brokerage House (1991-1992).

The activity performed by Mr. Kajetan Wojnicz outside the Issuer's enterprise is not competitive to the activities of the Company. Mr. Kajetan Wojnicz does not participate in competitive companies as a partner in a civil law partnership, partnership or as a member of the body of a capital company, except as a member of the supervisory board of Comp S.A. Mr. Kajetan Wojnicz is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

5) Krzysztof Morawski

Krzysztof Morawski graduated from the Faculty of Electrical Engineering at the Warsaw University of Technology. Since 2008, he has been the Vice-President of the Management Board of COMP S.A. A year earlier, he was appointed Vice-President of the Supervisory Board of Enigma SOI Sp. z o.o., which he has successfully performed to this day. Since 2018, he has been a Member of the Supervisory Board of ZUK Elzab S.A., and since 2019, he has been the President of the Supervisory Board of Insoft Sp. z o.o. Previously, Mr. Krzysztof Morawski was a Member of the Supervisory Boards of the companies: BigVent (2008-2014), M2Net SA (2011-2012), SafeTechnologies S.A. (2009-2011), Safe Computing Sp. z o.o. (2009-2013), Pacomp Sp. z o.o. (2007-2011) and ZUK Elzab SA (2015-2016). He has been working continuously at Comp S.A. since 1996. Initially as a System Engineer, then Project Manager, and then Commercial Director, which he is until now. Previously, in 1991-1996, he worked in the IT Department of the Ministry of the Interior. In the period from 1990 to 1991 he was an assistant at the Faculty of Electrical Engineering at the Warsaw University of Technology. He started his professional career at the Mercomp Research and Implementation Centre and Polskie Zakłady Lotnicze.

The activity performed by Mr. Krzysztof Morawski outside the Issuer's enterprise is not competitive to the activity of the Company. Mr. Krzysztof Morawski does not participate in competitive companies as a partner in a civil partnership, partnership or as a member of a capital company body apart from performing functions in the bodies of Comp S.A. subsidiaries, including, in particular, a member of the management board of Comp S.A. and a member of the Supervisory Board of Enigma SOI Sp. z o.o. Mr. Krzysztof Morawski is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

6) Jerzy Kotkowski

A graduate of the Warsaw School of Economics in the field of management and a licensed investment advisor. He started his professional career at the Capital Operations Centre of Bank Handlowy w Warszawie S.A. In 1999-2000, he was an advisor to the World Bank in the Department of Capital Funds of the Ministry of the Treasury, from where he moved to PKO BP S.A. for the position of Investment Specialist. In the years 2002-2005, he held the positions of a Member of the Management Board for Finance in Park Wodny Sopot Sp. z o.o., Member of the Management Board and Financial and Operational Director at Zakłady Elektrotechniki Motoryzacyjna ZELMOT S.A., as well as Vice-President of the Management Board of Huta Szkła Gospodarczego Irena S.A. and Huta Szkła Kryształowego Violetta S.A., where he managed both finances and restructuring processes. Later, he also held the position of a Member of the Management Board in Barista Sp. z o.o., operating Hard Rock Cafe restaurants in Warsaw and Krakow. From 2005 to 2012, he was the President of the Management Board of VIS Investments Sp. z o.o. Spółka Komandytowo-Akcyjna, where he was responsible for managing a capital group with assets worth PLN 300 million, shaping the financial and investment policy, as well as capital investments and managing the securities portfolio on the public market. In the meantime, he was also the President of the Management Board of Zachodni Narodowy Fundusz Inwestycyjny S.A. From 2012, he was the President of the Management Board of Kolejowe Przedsiębiorstwo Turystyczno-Wypoczynkowe Natura Tour Sp. z o.o. from the PKP group; from February 2015, he was also the President of the Management Board of Wars S.A., responsible, inter alia, for the restructuring of the company and the implementation of the repair and savings program. Additionally, from December 2015 to December 2017, he was a Member of the Supervisory Board of Fadesa Polnord Polska Sp. z o.o. From December 15, 2015 to September 2018, he was a Member of the Management Board of Polnord S.A. Since July 1, 2017, he has been a Member of the Supervisory Board of ELZAB S.A. In addition, he is the Vice-President of the Management Board of Semeko Aquasfera Sp. z o.o.

The activity performed by Mr. Jerzy Kotkowski outside the Issuer's enterprise is not competitive to the activity of the Company. Mr. Jerzy Kotkowski does not participate in competitive companies as a partner in a civil partnership, partnership or as a member of the body of a capital company. Mr. Jerzy Kotkowski is not entered in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

ZAKŁADY URZĄDZEŃ KOMPUTEROWYCH ELZAB SA

(full name of the issuer)

ELZAB

(abbreviated name of the issuer)

Information technology (IT)

(sector according to Warsaw Stock Exchange)

41-813

(post code)

Zabrze

(city)

ul. Elzab

(street)

1

(number)

(032) 272 20 21	272 25 83
(phone)	(fax)
ir@elzab.com.pl	www.elzab.com.pl
(e-mail)	(www)
6480000255	270036336
(Tax ID Number)	(National Register of Economic Units)

SIGNATURES OF PERSONS REPRESENTING THE COMPANY

Date	Full name	Position/Function	Signature
2022-06-30	Bartosz Panek	President of the Management Board	
2022-06-30	Jerzy Poplawski	Vice-President of the Management Board	